

The questions listed below are part of our interview process in order to help provide a safe and secure environment for our children and youth. All information is held strictly confidential. Answering yes to any of the questions may not necessarily preclude your involvement in the children or youth ministry. Thank you for your understanding.

1. Have you ever been charged with, arrested, or convicted of a criminal offense (other than a minor traffic offense)? **YES** **NO**
2. Have you ever been charged with, arrested, or convicted with a sexual offense, offense relating to children or youth, or crime of violence (that is not covered in question 1 above)? **YES** **NO**
3. Have you been involved in any motor vehicle accidents while driving during the past 5 years? **YES** **NO**
4. Have you been convicted of any moving violations during the past 5 years? **YES** **NO**
5. Have you ever been reported to a social services agency, law enforcement authority, child abuse registry, or similar organization regarding abuse or misconduct involving children or youth? **YES** **NO**
6. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization? **YES** **NO**
7. Is there any issue involving the use of alcoholic beverages, illegal drugs, or the abuse of legally prescribed drugs that could interfere with your capability to work with children or youth? **YES** **NO**
8. Have you been hospitalized or treated for alcohol or substance abuse within the last five years? **YES** **NO**
9. As an adult, have you had any sexual relations with a person 18 years of age or younger (other than your spouse)? **YES** **NO**
10. If you were the victim of emotional, sexual, or physical abuse as a child or youth, would it interfere with your capability to work with children or youth? **YES**
NO
11. Are there any circumstances involving your lifestyle, your background, your mental health, or your emotional well-being that would interfere with your capability to work with children or youth? **YES** **NO**

If you answered "YES" to any of the above questions, please provide the following information for each positive response:

- a. Date and complete description of the circumstances
- b. Name and address of the church, employer or other organization involved.
- c. Name and telephone number of a person familiar with the circumstances.

PERSONAL REFERENCES

1. Name and Address: _____ Phone: _____
2. Name and Address: _____ Phone: _____
3. Name and Address: _____ Phone: _____

APPLICANT'S STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references, churches, or other organizations listed in this application to give you any information they may have regarding my character and fitness for working with children and youth and I release all such references from liability for any damage that may result from furnishing such evaluations to you and I understand that any omission of material fact on the application may be grounds for rejection of this application.

Southern Oaks Baptist Teacher's Covenant

Having committed to the ministry of teaching and the habits essential for spiritual maturity, I commit to...

- ➔prepare for ministry by maintaining my personal relationship with Christ.
- ➔support the teaching ministry by praying for the church and Sunday School staff, the other teachers, and specifically the students in my class.
- ➔co-operate with other ministries and place the greater good of the whole body over the needs of my ministry.

Should my application be accepted, I agree to follow the Policies of Southern Oaks Baptist Church and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I understand that the personal information will be held confidential by the Pastor, Student Pastor, and Director of Children's Ministries.

Applicant's Signature _____ Date _____